



I, _____ understand that as a member of the Board of Directors of Rocky Mountain Total Rewards Association (RMTRA), I have a responsibility to ensure that the association does the best work possible in pursuit of its goals. I believe in the purpose and the mission of the association, and I will act responsibly and prudently as its steward.

As part of my responsibilities as a board member:

1. I acknowledge that I have received, reviewed, and agree to comply with the Code of Bylaws and Conflict of Interest Policy for RMTRA.
2. I will attend at least 75% of board meetings and will not miss more than two meetings in a row.
3. I will maintain my membership in good standing.
4. I will act in the best interests of the association, and excuse myself from discussions and votes where I have a conflict of interest.
5. I will stay informed about what's going on in the association. I will ask questions and request information. I will participate in and take responsibility for making decisions on issues, policies and other board matters.
6. I will work in good faith with other board members as partners towards achievement of our goals.
7. I will exercise the duties and responsibilities of this role (as defined in the Code of Bylaws of the RMTRA) with integrity, courtesy and due care.
8. If I don't fulfill these commitments to the association, I will expect that the Board will consider my removal from the board (per the Code of Bylaws of the RMTRA).
9. If, for any reason, I find myself unable to carry out the above duties as best as I can, I agree to resign my position as a board member and will relinquish any board records/files within 10 business days.

Name Signed: _____

Name Printed: _____

Position: _____

Member, Board of Directors Rocky Mountain Total Rewards Association

Date: _____